



E

Environment



S

Social



G

Governance

Target for Resource Recovery Ratio

June 2030

96%

June 2040

98%

CO2 Reduction Targets

	Base Year	Target Year 2028.6	Target Year 2050.6
Scope1	2018.6	64%	100% Net zero
Scope2	2018.6		
Scope3	2023.6	12.5%	—

Target for Ratio of Renewable Energy in Electricity Use

by 2030

100%

Employee Satisfaction

Employees feel the joy of growing through work +1.6 pts YoY

71%

(August 2024)

Target Ratio of Women in Managerial Positions

June 2028

20%

Ratio of Female Directors

9.1%

(September 30, 2024)

Ratio of Outside Directors

54.5%

(September 30, 2024)

We have established and disclosed criteria for the appointment of outside directors. Based on these criteria, we appoint individuals who meet the requirements for determining the independence of independent outside directors.

Environment

Initiatives to Achieve the SDGs

The ENVIPRO Group's Approach to the SDGs

The ENVIPRO Group has identified SDGs that are consistent with the nature of our business and our mission statement of "Contribute to Create a Sustainable Society," around which we engage in activities to achieve the SDGs.

Making Every Effort with Every Partner



As actions aimed at achieving the SDGs, we will advance collaboration within the Group, with companies in the supply chain, and with administrative agencies, local communities, and citizens.

Partnerships Through participation in corporate groups and international initiatives, we are expanding partnerships aimed at achieving a sustainable society.

- Japan Climate Leaders' Partnership (JCLP)
- RE100*1
- CDP*2 Certified Provider
- Circular Partners (CPs)
- Clean Ocean Material Alliance (CLOMA)
- Japan Climate Initiative (JCI)
- Japan Partnership for Circular Economy (J4CE)

*1 RE100 : Means "100% Renewable Electricity." An international initiative for companies that aim to procure 100% of the electricity required for their business operations from renewable energy sources.

*2 CDP : An international initiative for the disclosure of information on climate change response

Economy

Contribution to the Economy

Poverty Technological innovation



The ENVIPRO Group helps to reduce environmental impact and contributes to the economic development of countries in need by distributing high-quality used cars and other products to where they are needed in the world.



ENVIPRO HOLDINGS Inc. is committed to developing technologies for recovering high-purity minor metals such as cobalt, nickel, and lithium from waste LIBs, as well as efficient precious metal recovery from incinerator ash, and improving analytical accuracy. We have also established laboratories in the field of polymers, contributing to the development of technologies that are the foundation of the circular economy and decarbonization society.

Social Contribution to Society

- Health
- Education
- Gender
- Equality
- Working environment
- Community development



We prevent water and soil pollution and contamination by properly managing scrap materials at our plants, which comply with safety and environmental standards. In addition, to prevent infectious diseases, the entire Group has established guidelines such as a vaccination assistance system and the provision of thermometers and sterile alcohol solution.



ASTOCO Inc. provides high-quality educational opportunities for people with disabilities so that they can participate in society with confidence and a sense of purpose.



We have introduced systems for telecommuting and reduced working hours for regular employees, and provide an environment that lets employees, including those raising children or performing family care, choose a working style that fits them best.



The ENVIPRO Group offers worthy job opportunities for people of different backgrounds, such as recruiting new graduates and providing employment to people with disabilities. We thoroughly implement measures to prevent occupational accidents at our plants to ensure the safety of our employees.



Under programs such as the employment transition support program and the type B continuous employment support program, we provide support that enables people with disabilities to remain engaged in rewarding work.



We contribute to community revitalization and the development of a sustainable cities and communities through recycling and the creation of employment, by collecting and recycling waste and discarded household items and by hiring local people with disabilities at our plants.

Biosphere Contribution to the Environment

- Energy
- Consumption and production
- Climate change
- Marine resources



We joined the RE100 initiative in July 2018 and set a goal of shifting to 100% renewable energy by 2030 for the energy consumed in our business activities.

In addition to switching to renewable energy for the electricity used in our plants, we are installing solar panels on plant roofs and otherwise introducing renewable energy power generation equipment.



We have made it our goal to achieve carbon neutrality by 2050, and we are promoting the reduction of GHG emissions from our business activities. We also contribute to the reduction of GHG emissions across the supply chain through our circular economy initiatives. In May 2019, we publicly endorsed the Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). We will identify and evaluate opportunities and risks placed on our businesses by climate change, integrate these into our management strategies, and engage in appropriate information disclosure.



The ENVIPRO Group is committed to promoting a circular economy, aiming to maximize product utilization throughout the value chain and minimize resource value leakage. Through maintenance, reuse, refurbishment, recycling, and remanufacturing, we contribute to the circulation of limited resources and the reduction of waste.



We contribute to the prevention of marine pollution stemming from plastics by developing technologies to sort waste plastics for recycling into pellets and by promoting the development of applications for recycled materials.