

Company Profile



Company Name	ENVIPRO HOLDINGS Inc.
Representative	Tomikazu Sano, President, Representative Director
Established	May 21, 2010
Capital	1,580,215,276 yen *As of January 31, 2025
Business	Management and operation of affiliated subsidiary companies and associated work

Group Companies	12 consolidated subsidiaries (including sub-subsidiaries), 2 equity-method affiliates
Number of Employees	68 on a non-consolidated basis (640 on a consolidated basis) *As of June 30, 2024
Listed Market	Tokyo Stock Exchange, Prime Market (Securities Code: 5698)
Address	<p>Head Office 87-1 Tanakacho, Fujinomiya-shi, Shizuoka, 418-0075 JAPAN TEL: +81-544-21-3160 FAX: +81-544-21-3163</p> <p>Tokyo Office Kyobashi RK Building 9F, 2-5-15 Kyobashi, Chuo-ku, Tokyo, 104-0031, JAPAN TEL: +81-3-6280-3938 FAX: +81-3-6264-4361</p>



Group Companies



ECONECOL Inc.

ECONECOL Inc. engages in the resource circulation business, centered on recycling of metals, plastics, and waste.

3507-19 Yamamiya, Fujinomiya-shi, Shizuoka, 418-0111
TEL: +81-544-58-5800 FAX: +81-544-58-5807



NEWSCON Inc.

Aiming to be "a company that brings the world closer together," NEWSCON Inc. contributes to international resource circulation through the global distribution and sales of resources such as ferrous scrap, non-ferrous metals, and biomass fuels.

Kyobashi RK Building 8F, 2-5-15 Kyobashi, Chuo-ku, Tokyo, 104-0031
TEL: +81-3-3528-6223 FAX: +81-3-3528-6224



Cyterrace Co., Ltd.

Cyterrace Co., Ltd. handles customs clearance, export procedures, container booking, and management at the loading yard on behalf of customers, serving as a one-stop service for worldwide cargo delivery.

Yokohama Aioi-cho Building 10F, 6-104 Aioi-cho, Naka-ku, Yokohama-shi, Kanagawa, 231-0012
TEL: +81-45-319-6125 FAX: +81-45-319-6126



ASTOCO Inc.

ASTOCO Inc. provides support services to help people with disabilities acquire knowledge and skills, stabilize their lives, and learn how to interact with society so that they can find a suitable job and become self-reliant.

2932-15, Niimura, Matsumoto-shi, Nagano, 390-1241
TEL: +81-263-31-6098 FAX: +81-263-31-6098



Nitto Kako Co., Ltd.

Manufactures and sells industrial rubber products and resin products, including recycled rubber that effectively utilizes rubber industrial resources. We will focus on product development for circular economy products.

6-1-3 Ichinomiya, Samukawa-machi, Koza-gun, Kanagawa, 253-0111
TEL: +81-467-74-3111 FAX: +81-467-74-4755



VOLTA Inc.

VOLTA Inc. is engaged in the collection and recycling of rare metals, such as nickel and cobalt, from lithium-ion battery and nickel hydrogen batteries.

55-1 Ohno, Fuji-shi, Shizuoka, 417-0848
TEL: +81-545-67-2522 FAX: +81-545-67-2523



Bright Innovation Co., Ltd.

Offers consulting services that support strategy development for the environment and sustainability fields in general, and business that proposes solutions such as renewable energy introduction.

ONE SHINKAWA 2F, 1-23-5, Shinkawa, Chuo-ku, Tokyo, 104-0033
TEL: +81-3-6280-3936 FAX: +81-3-6280-3937



ECODEMO Inc.

From clean up to dismantling and later use of land, we will also meet customer expectations with efficiency and value in safe and secure work.

3507-19 Yamamiya, Fujinomiya-shi, Shizuoka, 418-0111
TEL: +81-544-29-7863

J-Cycle Co., Ltd.

Contributes to the realization of the circular economy by procuring resources such as waste batteries from overseas and promoting the recycling of lithium-ion batteries in Japan.

43 Yamazaki, Hitachinaka-shi, Ibaraki, 311-1251
TEL: +81-29-229-3923 FAX: +81-29-229-3924

Equity-Method
Affiliate



ARBIZ Corporation

A joint venture with USS Co., Ltd. It is engaged in a recycling business that crushes and sorts various types of waste including scrap cars, adopting a unique system for turning waste into resources.

14-24, Showacho, Minato-ku, Nagoya-shi, Aichi, 455-0026
TEL: +81-52-619-6600 FAX: +81-52-619-6601

Equity-Method
Affiliate

Fuji Eco Cycle Co., Ltd.

A joint venture with five household appliance companies including FUJITSU GENERAL LIMITED, the company develops a home appliance recycling business to create a recycling-oriented society where the environment and economy are compatible.

1930-4 Nakagawa, Hosoe-cho, Hamana-ku, Hamamatsu-shi, Shizuoka, 431-1304
TEL: +81-53-523-1152 FAX: +81-53-523-1153



Resource Circulation Business



Global Trading Business



Lithium-ion Battery
Recycling Business

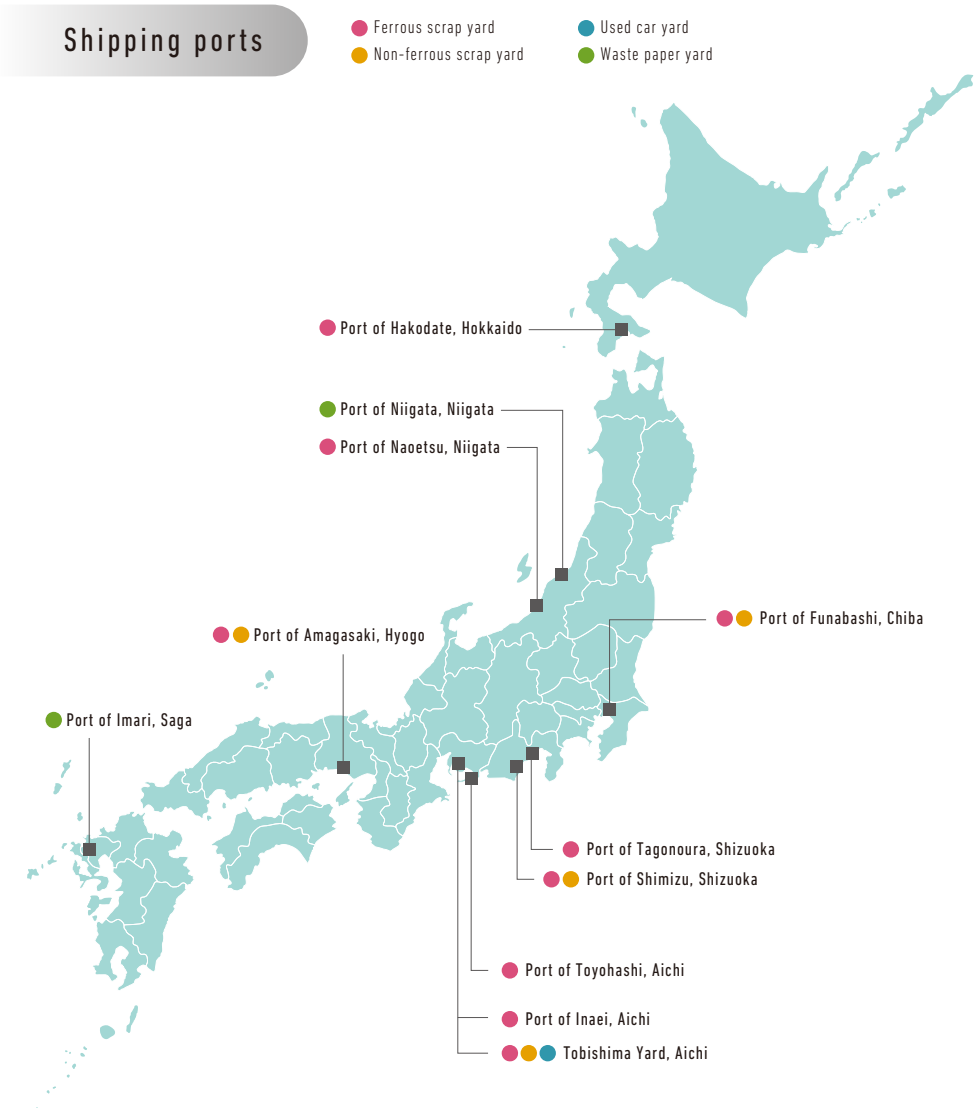
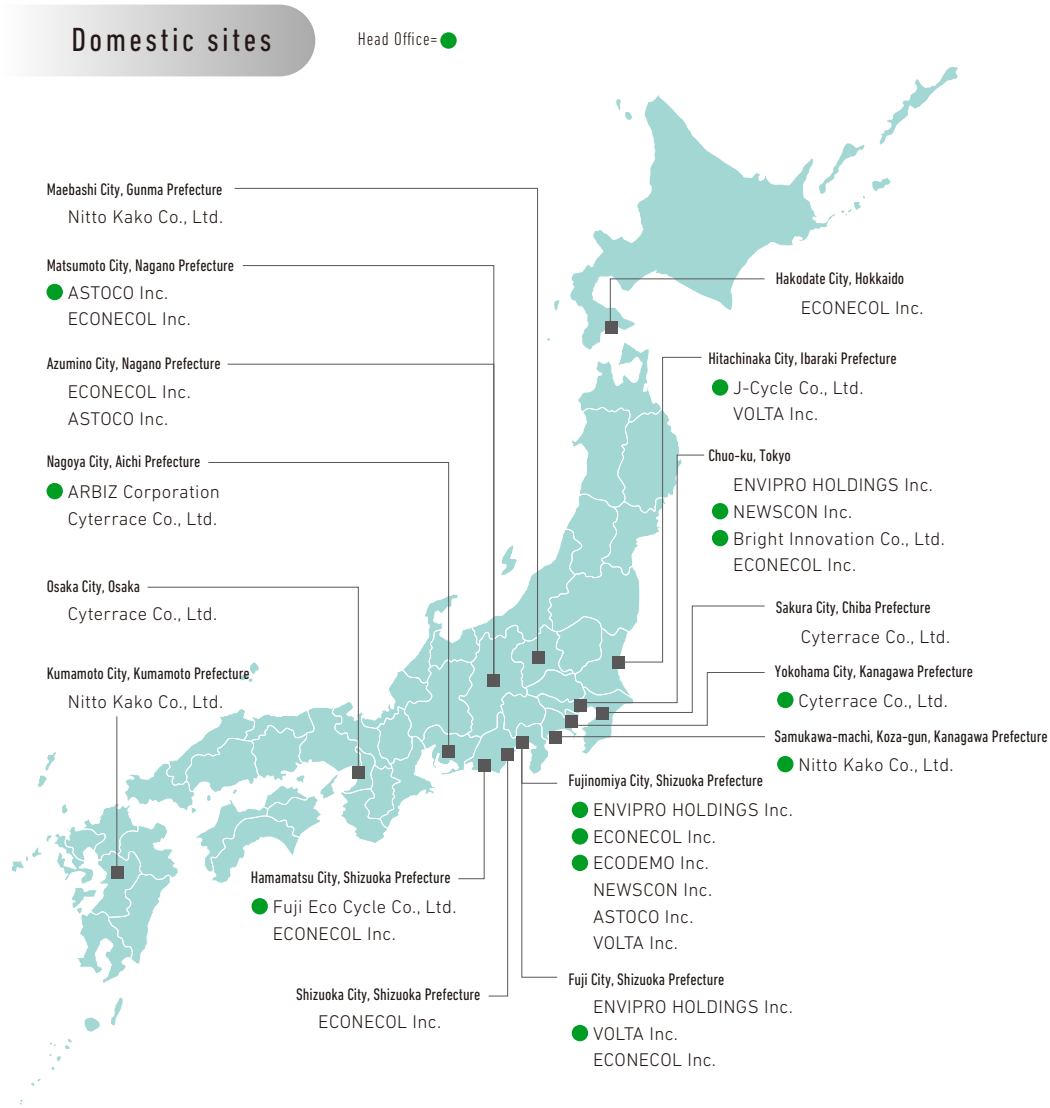


Welfare Service Business
for People with Disabilities



Environment Management Consulting

Locations (Domestic)



Financial and Non-Financial Data

Key Financial Data

For the Fiscal Year (Millions of yen)	Year ended June 2020	Year ended June 2021	Year ended June 2022	Year ended June 2023	Year ended June 2024
Net Sales	33,879	40,933	57,319	49,189	52,214
Ordinary Profit	934	2,508	4,166	1,901	1,782
Profit attributable to owners of parent	602	1,491	3,111	1,236	537
Marginal profit	6,632	8,023	9,968	8,744	9,996
EBITDA**	1,389	2,868	4,042	2,475	2,680
Capital investment	1,519	650	1,610	4,648	1,673
Cash flows from operating activities	2,632	▲252	3,873	2,332	2,940
Cash flows from investing activities	▲1,001	▲15	▲1,404	▲3,838	▲1,560
Cash flows from financing activities	5,897	▲2,866	▲765	▲92	▲1,931

As of Year-End (Millions of yen)	Year ended June 2020	Year ended June 2021	Year ended June 2022	Year ended June 2023	Year ended June 2024
Total assets	25,913	26,548	28,963	33,686	33,786
Net assets	12,012	13,333	16,219	16,825	17,038

Per-Share Information*2	Year ended June 2020	Year ended June 2021	Year ended June 2022	Year ended June 2023	Year ended June 2024
Net profit for the period (EPS) (Yen)	20.5	50.6	105.2	41.6	17.9
Net assets (BPS) (Yen)	395.8	428.9	533.0	551.7	553.5
Dividends (Yen)	5.0	12.5	25.0	14.0	6.0
Dividend payout ratio	24.4%	24.7%	23.8%	33.6%	33.6%

Financial Indicators	Year ended June 2020	Year ended June 2021	Year ended June 2022	Year ended June 2023	Year ended June 2024
Return on invested capital (ROIC)*3	3.2%	8.8%	13.9%	5.5%	5.8%
Return on equity (ROE)	5.3%	12.1%	21.6%	7.7%	3.2%
Net profit margin	1.8%	3.6%	5.4%	2.5%	1.0%
Total asset turnover (times)	1.5	1.6	2.1	1.6	1.5
Financial leverage (times)	2.0	2.1	1.9	1.9	2.0
Equity ratio	45.0%	48.8%	54.6%	48.6%	49.5%
D/E ratio (times)	0.7	0.8	0.6	0.6	0.6
Overseas sales ratio	65.3%	51.8%	47.6%	45.8%	39.6%

Other	Year ended June 2020	Year ended June 2021	Year ended June 2022	Year ended June 2023	Year ended June 2024
Price-earnings ratio (PER) (times)	14.2	12.1	7.5	13.3	26.8
Price-block ratio (PBR) (times)	0.7	1.4	1.5	1.0	0.9

*1 EBITDA = operating profit + depreciation + amortization of goodwill

*2 The company conducted a two-for-one split of common stock with April 20, 2022 as the effective date. Per-share information is calculated as if the stock split had occurred at the start of the fiscal year ended June 2020.

*3 ROIC = (ordinary profit × (1 - effective tax rate)) / (equity + interest-bearing liabilities)

Non-Financial Data

Human Resources and Occupational Safety Data	Year ended June 2020	Year ended June 2021	Year ended June 2022	Year ended June 2023	Year ended June 2024
Number of regular employees	444	470	498	632	640
Men	356	377	393	509	509
Women	88	93	105	123	131
Number of managerial positions	66	76	79	82	105
Men	62	71	73	74	96
Women	4	5	6	8	9
Ratio of women in managerial positions	6.1%	6.6%	7.6%	9.8%	8.6%
Average age (years old)	38 years old, 1 month	38 years old, 6 months	38 years old, 7 months	41 years old, 9 months	41 years old, 9 months
Men	38.6	38.9	39.1	42.4	42.7
Women	36.0	37.1	37.0	38.8	38.2
Average number of years of continuous service	7 years, 2 months	7 years, 4 months	7 years, 5 months	7 years, 7 months	10 years, 3 months
Men	7 years, 4 months	7 years, 2 months	7 years, 3 months	8 years, 2 months	11 years, 0 months
Women	5 years, 0 months	5 years, 2 months	5 years, 2 months	6 years, 4 months	7 years, 7 months
Retention rate	89.7%	91.4%	88.3%	89.7%	89.4%
Number of new recruits	6	7	17	4	10
Men	4	7	11	3	6
Women	2	0	6	1	4
Number of people taking childcare leave	6	8	5	2	8
Men	0	1	2	1	4
Women	6	7	3	1	4
Childcare leave utilization rate					
Men	0%	6%	17%	8%	44%
Women	100%	100%	100%	100%	100%
Number of people working shorter hours due to childcare*4	2	4	3	1	5
Men	0	0	0	0	1
Women	2	4	3	1	4
Number of people returning from childcare leave	3	9	6	3	5
Men	0	1	2	2	3
Women	3	8	4	1	2
Childcare leave return rate					
Men	-	100%	100%	67%	100%
Women	100%	100%	80%	100%	100%
Number of regular employees on reduced working hours*5	-	-	-	-	5
Men	-	-	-	-	0
Women	-	-	-	-	5
Employment rate of people with disabilities	4.1%	4.3%	3.8%	4.1%	3.1%
Number of accidents	63	57	62	72	39
Number of occupational accidents	13	13	14	12	9

*4 Up until 2023, the number of employees who returned from childcare leave during the period and used the childcare reduced working hours system was calculated.

From 2024, we calculate the number of employees using the childcare reduced working hour system at the end of the fiscal year.

*5 The implementation of the reduced working-hour system for regular employees began on July 1, 2023.